



SATISFACTION SURVEY ON AU UNIQUENESS AND IDENTITY DEVELOPMENT

ACADEMIC YEAR 2015

PROJECT ADVISOR:

PREECHA METHAVASARAPHAK, PH.D.

RESEARCHERS:

CHANANTON THANAKULTHEELADIT
RATIKORN CHUENSUKSOMBOON



AU UNIQUENESS AND IDENTITY DEVELOPMENT

Over All

AU Community Satisfaction Over All

AU Uniqueness	Students (n=4,223)		Lecturers (n=571)		Staff (n=391)	
	Mean	S.D.	Mean	S.D.	Mean	S.D.
Catholic University						
1. AU is an International Catholic University that dedicates itself to the pursuit of Truth and knowledge.	3.76	0.83	4.06	0.90	3.90	0.82
2. AU follows the values of a Catholic University and appropriately displays Catholic symbols.	3.77	0.79	4.14	0.91	3.89	0.82
3. AU is effectively managed by Catholic Leader.	3.79	0.81	4.06	0.93	3.86	0.81
4. AU arranges Catholic rites and functions for the AU community and the public.	3.76	0.78	4.08	0.90	3.82	0.78
Total	3.77	0.67	4.08	0.81	3.87	0.73
International University						
5. AU is an international educational institution with strong international programs.	3.88	0.82	4.03	0.91	3.92	0.78
6. AU has a diverse faculty of international scholars.	3.84	0.82	4.06	0.90	3.81	0.78
7. AU does not discriminate between Thai and international students.	3.81	0.88	4.09	0.97	3.83	0.82
8. AU is widely recognized by international organizations.	3.84	0.82	3.96	0.92	3.85	0.77
9. The overall learning environment is conducive for the students' learning.	3.83	0.81	3.97	0.94	3.91	0.75
Total	3.84	0.66	4.02	0.80	3.86	0.68
Total All	3.81	0.61	4.05	0.76	3.86	0.68
AU Identity Development						
English Competency						
1. AU has clear English language development policy to enhance the listening, speaking, reading and writing skills of students.	3.81	0.86	4.04	0.88	3.90	0.83
2. The promotion of these English language skills is based on AU educational plans and strategies.	3.79	0.82	4.01	0.88	3.82	0.79
3. AU actively encourages students to develop their English listening, speaking, reading and writing skills.	3.84	0.85	4.04	0.91	3.88	0.80
Total	3.81	0.72	4.03	0.82	3.87	0.74
Ethics						
4. AU has clear policy on the development of both general moral values and professional ethical values, consisting of: integrity, prudence, fortitude, temperance and justice.	3.77	0.80	3.93	0.91	3.77	0.77
5. The development of these general and moral and professional ethical values of is based on AU educational plans and strategies.	3.75	0.81	3.94	0.87	3.79	0.78
6. AU actively encourages students to develop these moral and professional ethical values.	3.79	0.81	3.92	0.88	3.75	0.78
Total	3.77	0.67	3.93	0.82	3.77	0.70
Entrepreneurial Spirit						
7. AU has clear policy on the development of entrepreneurial spirit involving the cultivation of a creative and innovative mind, leadership skills, management knowledge, and Labor omnia vincit.	3.80	0.81	4.03	0.85	3.82	0.80
8. The development of entrepreneurial spirit is based on AU educational plans and strategies.	3.79	0.80	3.99	0.86	3.76	0.76
9. AU actively encourages students to develop their entrepreneurial spirit.	3.84	0.82	4.02	0.85	3.77	0.79
Total	3.81	0.68	4.02	0.79	3.78	0.73
Total All	3.80	0.61	3.99	0.74	3.81	0.67
Integrity,Social Consciousness and Discipline						
1. AU encourages students to develop their integrity: honesty, reliability, credibility, and accountability.	3.75	0.82	3.93	0.91	3.75	0.71
2. AU fosters a social consciousness of caring, sharing and sacrifice.	3.74	0.81	3.80	0.93	3.73	0.75
3. AU promotes self-discipline e.g. hygiene, appropriate dress, and self-control.	3.80	0.82	3.92	0.86	3.76	0.78
4. AU promotes social discipline e.g. punctuality, social norms, and respect for the rights of others.	3.83	0.81	3.88	0.89	3.79	0.76
Total All	3.78	0.68	3.88	0.80	3.76	0.69
Total Overall	3.80	0.56	4.00	0.71	3.82	0.64

AU Career Satisfaction/Engagement	Students		Lecturers (n=571)		Staff (n=391)	
	Mean	S.D.	Mean	S.D.	Mean	S.D.
Job Satisfaction						
1 .I am satisfied with my present work situation.			3.97	0.87	3.77	0.78
2 .I am satisfied with the compensation I receive for my work.	-	-	3.56	1.03	3.60	0.94
3 .I am satisfied with my present fringe benefits.	-	-	3.50	1.03	3.50	0.92
Total	-	-	3.68	0.88	3.62	0.79
Health Promotion						
4 .AU is concerned about the physical and mental health of its members.	-	-	3.62	0.98	3.58	0.80
5. AU has a medical clinic that provides personnel and students with nursing care service and medical counseling.	-	-	3.56	0.96	3.55	0.85
6. AU provides a healthy and hygienic work environment.	-	-	3.85	0.92	3.69	0.79
Total	-	-	3.68	0.83	3.61	0.72
Moral Development						
7. AU encourages good moral conduct.	-	-	3.89	0.90	3.68	0.77
8. AU encourages its employees to provide service to society.	-	-	3.82	0.90	3.64	0.76
9. AU understands the importance of the balance between the working lives and the personal lives of its personnel.	-	-	3.71	1.00	3.58	0.85
Total	-	-	3.81	0.82	3.63	0.71
Engagement						
10. I have good working relationship with my colleagues and management.	-	-	4.15	0.79	3.85	0.72
11. My job security at AU increases my work motivation.			3.88	0.94	3.72	0.81
12. I am happy working at AU.	-	-	4.05	0.88	3.88	0.85
Total	-	-	4.03	0.77	3.82	0.70
Total all	-	-	3.80	0.74	3.67	0.68

**Martin de Tours School of
Management and Economics**

AU Community Satisfaction

Martin de Tours School of Management and Economics

AU Uniqueness	Students (n=1,673)		Lecturers (n=151)		Staff (n=14)	
	Mean	S.D.	Mean	S.D.	Mean	S.D.
Catholic University						
1. AU is an International Catholic University that dedicates itself to the pursuit of Truth and knowledge.	3.76	0.83	4.17	0.81	3.43	0.65
2. AU follows the values of a Catholic University and appropriately displays Catholic symbols.	3.78	0.79	4.30	0.83	3.71	0.73
3. AU is effectively managed by Catholic Leader.	3.79	0.84	4.18	0.90	3.43	0.76
4. AU arranges Catholic rites and functions for the AU community and the public.	3.77	0.78	4.25	0.80	3.71	0.47
Total	3.78	0.67	4.22	0.75	3.57	0.57
International University						
5. AU is an international educational institution with strong international programs.	3.92	0.81	4.21	0.78	3.86	0.66
6. AU has a diverse faculty of international scholars.	3.87	0.81	4.21	0.81	3.71	0.47
7. AU does not discriminate between Thai and international students.	3.83	0.88	4.21	0.89	3.64	1.01
8. AU is widely recognized by international organizations.	3.88	0.81	4.12	0.83	3.79	0.70
9. The overall learning environment is conducive for the students' learning.	3.86	0.82	4.15	0.80	3.86	0.53
Total	3.87	0.64	4.18	0.69	3.77	0.55
Total All	3.83	0.60	4.20	0.68	3.68	0.49
AU Identity Development						
English Competency						
1. AU has clear English language development policy to enhance the listening, speaking, reading and writing skills of students.	3.81	0.87	4.14	0.79	4.00	0.78
2. The promotion of these English language skills is based on AU educational plans and strategies.	3.81	0.83	4.09	0.86	3.64	0.93
3. AU actively encourages students to develop their English listening, speaking, reading and writing skills.	3.83	0.88	4.09	0.86	3.86	0.77
Total	3.82	0.73	4.11	0.78	3.83	0.75
Ethics						
4. AU has clear policy on the development of both general moral values and professional ethical values, consisting of: integrity, prudence, fortitude, temperance and justice.	3.77	0.82	4.00	0.89	3.79	0.80
5. The development of these general and moral and professional ethical values of is based on AU educational plans and strategies.	3.79	0.82	4.02	0.88	3.71	0.83
6. AU actively encourages students to develop these moral and professional ethical values.	3.82	0.82	3.97	0.83	3.71	0.83
Total	3.79	0.69	4.00	0.80	3.74	0.69
Entrepreneurial Spirit						
7. AU has clear policy on the development of entrepreneurial spirit involving the cultivation of a creative and innovative mind, leadership skills, management knowledge, and Labor omnia vincit.	3.84	0.83	4.18	0.87	3.86	0.77
8. The development of entrepreneurial spirit is based on AU educational plans and strategies.	3.83	0.81	4.07	0.87	3.71	0.73
9. AU actively encourages students to develop their entrepreneurial spirit.	3.87	0.82	4.16	0.80	3.79	0.89
Total	3.85	0.69	4.14	0.79	3.79	0.75
Total All	3.82	0.62	4.08	0.72	3.79	0.70
Integrity,Social Consciousness and Discipline						
1. AU encourages students to develop their integrity: honesty, reliability, credibility, and accountability.	3.79	0.82	4.02	0.84	3.64	0.74
2. AU fosters a social consciousness of caring, sharing and sacrifice.	3.77	0.83	3.88	0.86	3.57	0.76
3. AU promotes self-discipline e.g. hygiene, appropriate dress, and self-control.	3.82	0.83	3.98	0.84	3.57	0.76
4. AU promotes social discipline e.g. punctuality, social norms, and respect for the rights of others.	3.86	0.83	3.93	0.85	3.64	0.63
Total All	3.81	0.69	3.95	0.75	3.61	0.66
Total Overall	3.82	0.56	4.11	0.66	3.71	0.58

AU Career Satisfaction/Engagement	Students		Lecturers (n=151)		Staff (n=14)	
	Mean	S.D.	Mean	S.D.	Mean	S.D.
Job Satisfaction						
1 .I am satisfied with my present work situation.			4.01	0.87	3.86	0.66
2 .I am satisfied with the compensation I receive for my work.	-	-	3.44	0.99	2.86	0.95
3 .I am satisfied with my present fringe benefits.	-	-	3.36	1.02	2.79	0.97
Total	-	-	3.60	0.84	3.17	0.75
Health Promotion						
4 .AU is concerned about the physical and mental health of its members.	-	-	3.46	1.06	3.07	0.62
5. AU has a medical clinic that provides personnel and students with nursing care service and medical counseling.	-	-	3.36	0.93	3.14	0.53
6. AU provides a healthy and hygienic work environment.	-	-	3.83	0.98	3.57	0.51
Total	-	-	3.55	0.85	3.26	0.46
Moral Development						
7. AU encourages good moral conduct.	-	-	3.93	0.89	3.43	0.65
8. AU encourages its employees to provide service to society.	-	-	3.85	0.84	3.57	0.65
9. AU understands the importance of the balance between the working lives and the personal lives of its personnel.	-	-	3.58	1.04	3.07	1.07
Total	-	-	3.79	0.78	3.36	0.58
Engagement						
10. I have good working relationship with my colleagues and management.	-	-	4.13	0.82	3.86	0.53
11. My job security at AU increases my work motivation.			3.86	0.93	3.43	0.76
12. I am happy working at AU.	-	-	4.03	0.86	3.50	0.52
Total	-	-	4.00	0.78	3.60	0.44
Total all	-	-	3.74	0.72	3.35	0.49

School of Arts

AU Community Satisfaction School of Arts

AU Uniqueness	Students (n=1,090)		Lecturers (n=72)		Staff (n=4)	
	Mean	S.D.	Mean	S.D.	Mean	S.D.
Catholic University						
1. AU is an International Catholic University that dedicates itself to the pursuit of Truth and knowledge.	3.83	0.83	4.06	0.89	4.00	0.82
2. AU follows the values of a Catholic University and appropriately displays Catholic symbols.	3.84	0.80	4.19	0.90	4.50	0.58
3. AU is effectively managed by Catholic Leader.	3.84	0.80	4.06	0.95	4.25	0.50
4. AU arranges Catholic rites and functions for the AU community and the public.	3.79	0.79	4.13	0.87	4.25	0.50
Total	3.83	0.69	4.11	0.80	4.25	0.29
International University						
5. AU is an international educational institution with strong international programs.	3.95	0.79	4.08	0.85	4.25	0.50
6. AU has a diverse faculty of international scholars.	3.87	0.78	4.11	0.83	4.25	0.50
7. AU does not discriminate between Thai and international students.	3.89	0.83	4.14	0.92	4.50	0.58
8. AU is widely recognized by international organizations.	3.91	0.79	4.00	0.86	4.50	0.58
9. The overall learning environment is conducive for the students' learning.	3.86	0.81	4.08	1.00	5.00	0.00
Total	3.90	0.64	4.08	0.82	4.50	0.35
Total All	3.87	0.61	4.09	0.78	4.39	0.29
AU Identity Development						
English Competency						
1. AU has clear English language development policy to enhance the listening, speaking, reading and writing skills of students.	3.86	0.83	4.13	0.87	4.50	0.58
2. The promotion of these English language skills is based on AU educational plans and strategies.	3.84	0.80	4.13	0.87	4.25	0.50
3. AU actively encourages students to develop their English listening, speaking, reading and writing skills.	3.91	0.84	4.17	0.90	4.50	0.58
Total	3.87	0.72	4.14	0.83	4.42	0.42
Ethics						
4. AU has clear policy on the development of both general moral values and professional ethical values, consisting of: integrity, prudence, fortitude, temperance and justice.	3.83	0.81	4.06	0.92	4.50	0.58
5. The development of these general and moral and professional ethical values of is based on AU educational plans and strategies.	3.77	0.80	4.03	0.86	4.50	0.58
6. AU actively encourages students to develop these moral and professional ethical values.	3.81	0.78	4.07	0.84	4.50	0.58
Total	3.80	0.68	4.05	0.82	4.50	0.43
Entrepreneurial Spirit						
7. AU has clear policy on the development of entrepreneurial spirit involving the cultivation of a creative and innovative mind, leadership skills, management knowledge, and Labor omnia vincit.	3.83	0.78	4.10	0.82	4.50	0.58
8. The development of entrepreneurial spirit is based on AU educational plans and strategies.	3.81	0.80	4.17	0.86	4.50	0.58
9. AU actively encourages students to develop their entrepreneurial spirit.	3.89	0.81	4.25	0.83	4.25	0.50
Total	3.84	0.69	4.17	0.80	4.42	0.50
Total All	3.84	0.62	4.12	0.76	4.44	0.44
Integrity,Social Consciousness and Discipline						
1. AU encourages students to develop their integrity: honesty, reliability, credibility, and accountability.	3.75	0.81	4.06	0.84	4.00	0.00
2. AU fosters a social consciousness of caring, sharing and sacrifice.	3.75	0.78	3.97	0.93	4.00	0.00
3. AU promotes self-discipline e.g. hygiene, appropriate dress, and self-control.	3.83	0.80	4.15	0.78	4.25	0.50
4. AU promotes social discipline e.g. punctuality, social norms, and respect for the rights of others.	3.83	0.81	4.00	0.93	4.25	0.50
Total All	3.79	0.68	4.05	0.79	4.13	0.25
Total Overall	3.84	0.57	4.10	0.74	4.36	0.31

AU Career Satisfaction/Engagement	Students		Lecturers (n=72)		Staff (n=4)	
	Mean	S.D.	Mean	S.D.	Mean	S.D.
Job Satisfaction						
1 .I am satisfied with my present work situation.			4.14	0.84	4.25	0.50
2 .I am satisfied with the compensation I receive for my work.	-	-	3.86	0.95	4.50	0.58
3 .I am satisfied with my present fringe benefits.	-	-	3.78	0.97	4.00	0.00
Total	-	-	3.93	0.85	4.25	0.17
Health Promotion						
4 .AU is concerned about the physical and mental health of its members.	-	-	3.83	0.95	4.25	0.50
5. AU has a medical clinic that provides personnel and students with nursing care service and medical counseling.	-	-	3.90	0.89	4.00	0.00
6. AU provides a healthy and hygienic work environment.	-	-	4.06	0.85	4.50	0.58
Total	-	-	3.93	0.81	4.25	0.32
Moral Development						
7. AU encourages good moral conduct.	-	-	4.08	0.90	4.00	0.00
8. AU encourages its employees to provide service to society.	-	-	4.10	0.82	4.25	0.50
9. AU understands the importance of the balance between the working lives and the personal lives of its personnel.	-	-	3.97	0.90	4.00	0.00
Total	-	-	4.05	0.78	4.08	0.17
Engagement						
10. I have good working relationship with my colleagues and management.	-	-	4.35	0.70	3.75	0.50
11. My job security at AU increases my work motivation.			4.03	0.93	4.25	0.50
12. I am happy working at AU.	-	-	4.24	0.85	3.75	0.50
Total	-	-	4.20	0.75	3.92	0.42
Total all	-	-	4.03	0.72	4.13	0.20

**Bernadette de Lourdes School
of Nursing Science**

AU Community Satisfaction

Bernadette de Lourdes School of Nursing Science

AU Uniqueness	Students (n=50)		Lecturers (n=23)		Staff (n=2)	
	Mean	S.D.	Mean	S.D.	Mean	S.D.
Catholic University						
1. AU is an International Catholic University that dedicates itself to the pursuit of Truth and knowledge.	3.76	0.87	4.30	0.63	5.00	0.00
2. AU follows the values of a Catholic University and appropriately displays Catholic symbols.	3.88	0.87	4.43	0.73	5.00	0.00
3. AU is effectively managed by Catholic Leader.	3.84	0.87	4.22	0.67	5.00	0.00
4. AU arranges Catholic rites and functions for the AU community and the public.	3.88	0.77	4.26	0.54	5.00	0.00
Total	3.84	0.71	4.30	0.55	5.00	0.00
International University						
5. AU is an international educational institution with strong international programs.	3.82	0.98	4.39	0.58	5.00	0.00
6. AU has a diverse faculty of international scholars.	3.90	0.91	4.26	0.54	5.00	0.00
7. AU does not discriminate between Thai and international students.	3.64	1.16	4.35	0.78	5.00	0.00
8. AU is widely recognized by international organizations.	3.82	1.00	4.35	0.57	5.00	0.00
9. The overall learning environment is conducive for the students' learning.	3.72	0.90	4.30	0.56	5.00	0.00
Total	3.78	0.82	4.33	0.50	5.00	0.00
Total All	3.81	0.71	4.32	0.48	5.00	0.00
AU Identity Development						
English Competency						
1. AU has clear English language development policy to enhance the listening, speaking, reading and writing skills of students.	3.90	0.95	4.39	0.58	5.00	0.00
2. The promotion of these English language skills is based on AU educational plans and strategies.	3.84	0.96	4.30	0.63	5.00	0.00
3. AU actively encourages students to develop their English listening, speaking, reading and writing skills.	3.86	0.83	4.35	0.57	5.00	0.00
Total	3.87	0.84	4.35	0.53	5.00	0.00
Ethics						
4. AU has clear policy on the development of both general moral values and professional ethical values, consisting of: integrity, prudence, fortitude, temperance and justice.	3.80	0.93	4.17	0.72	5.00	0.00
5. The development of these general and moral and professional ethical values of is based on AU educational plans and strategies.	3.88	0.87	4.35	0.57	5.00	0.00
6. AU actively encourages students to develop these moral and professional ethical values.	3.88	0.87	4.26	0.62	5.00	0.00
Total	3.85	0.78	4.26	0.60	5.00	0.00
Entrepreneurial Spirit						
7. AU has clear policy on the development of entrepreneurial spirit involving the cultivation of a creative and innovative mind, leadership skills, management knowledge, and Labor omnia vincit.	3.90	0.93	4.43	0.51	5.00	0.00
8. The development of entrepreneurial spirit is based on AU educational plans and strategies.	3.84	0.84	4.22	0.60	5.00	0.00
9. AU actively encourages students to develop their entrepreneurial spirit.	3.86	0.95	4.22	0.60	5.00	0.00
Total	3.87	0.85	4.29	0.53	5.00	0.00
Total All	3.86	0.75	4.30	0.49	5.00	0.00
Integrity,Social Consciousness and Discipline						
1. AU encourages students to develop their integrity: honesty, reliability, credibility, and accountability.	3.86	0.95	4.26	0.54	5.00	0.00
2. AU fosters a social consciousness of caring, sharing and sacrifice.	3.70	0.86	4.26	0.54	5.00	0.00
3. AU promotes self-discipline e.g. hygiene, appropriate dress, and self-control.	3.86	0.90	4.00	0.85	5.00	0.00
4. AU promotes social discipline e.g. punctuality, social norms, and respect for the rights of others.	3.86	0.97	4.13	0.63	5.00	0.00
Total All	3.82	0.86	4.16	0.57	5.00	0.00
Total Overall	3.83	0.70	4.28	0.45	5.00	0.00

AU Career Satisfaction/Engagement	Students		Lecturers (n=23)		Staff (n=2)	
	Mean	S.D.	Mean	S.D.	Mean	S.D.
Job Satisfaction						
1 .I am satisfied with my present work situation.	-	-	4.17	0.58	5.00	0.00
2 .I am satisfied with the compensation I receive for my work.	-	-	4.00	0.67	4.50	0.71
3 .I am satisfied with my present fringe benefits.	-	-	3.78	0.74	5.00	0.00
Total	-	-	3.99	0.61	4.83	0.24
Health Promotion						
4 .AU is concerned about the physical and mental health of its members.	-	-	3.74	0.69	4.50	0.71
5. AU has a medical clinic that provides personnel and students with nursing care service and medical counseling.	-	-	4.00	0.60	5.00	0.00
6. AU provides a healthy and hygienic work environment.	-	-	3.91	0.67	4.50	0.71
Total	-	-	3.88	0.48	4.67	0.47
Moral Development						
7. AU encourages good moral conduct.	-	-	4.00	0.67	5.00	0.00
8. AU encourages its employees to provide service to society.	-	-	4.26	0.62	5.00	0.00
9. AU understands the importance of the balance between the working lives and the personal lives of its personnel.	-	-	3.87	0.81	5.00	0.00
Total	-	-	4.04	0.64	5.00	0.00
Engagement						
10. I have good working relationship with my colleagues and management.	-	-	4.26	0.69	5.00	0.00
11. My job security at AU increases my work motivation.	-	-	4.17	0.65	5.00	0.00
12. I am happy working at AU.	-	-	4.13	0.76	5.00	0.00
Total	-	-	4.19	0.67	5.00	0.00
Total all	-	-	4.03	0.51	4.88	0.18

Vincent Mary School of Science and Technology

AU Community Satisfaction

Vincent Mary School of Science and Technology

AU Uniqueness	Students (n=100)		Lecturers (n=14)		Staff (n=5)	
	Mean	S.D.	Mean	S.D.	Mean	S.D.
Catholic University						
1. AU is an International Catholic University that dedicates itself to the pursuit of Truth and knowledge.	3.90	0.77	4.29	0.73	3.40	0.55
2. AU follows the values of a Catholic University and appropriately displays Catholic symbols.	3.83	0.74	4.36	0.74	3.00	0.71
3. AU is effectively managed by Catholic Leader.	3.82	0.72	4.00	1.11	4.00	1.00
4. AU arranges Catholic rites and functions for the AU community and the public.	3.81	0.72	4.29	0.73	3.60	0.55
Total	3.84	0.59	4.23	0.76	3.50	0.59
International University						
5. AU is an international educational institution with strong international programs.	3.89	0.75	4.07	1.07	3.20	0.45
6. AU has a diverse faculty of international scholars.	3.82	0.77	4.00	1.04	3.20	0.84
7. AU does not discriminate between Thai and international students.	3.76	0.74	4.21	0.89	3.60	0.55
8. AU is widely recognized by international organizations.	3.87	0.73	3.57	1.09	3.60	0.55
9. The overall learning environment is conducive for the students' learning.	3.92	0.75	4.00	0.88	3.60	0.55
Total	3.85	0.57	3.97	0.87	3.44	0.52
Total All	3.85	0.53	4.09	0.79	3.47	0.54
AU Identity Development						
English Competency						
1. AU has clear English language development policy to enhance the listening, speaking, reading and writing skills of students.	3.89	0.74	4.07	0.73	3.40	0.89
2. The promotion of these English language skills is based on AU educational plans and strategies.	3.75	0.76	4.14	0.86	3.40	0.89
3. AU actively encourages students to develop their English listening, speaking, reading and writing skills.	3.93	0.70	4.29	0.83	3.60	0.55
Total	3.86	0.59	4.17	0.75	3.47	0.77
Ethics						
4. AU has clear policy on the development of both general moral values and professional ethical values, consisting of: integrity, prudence, fortitude, temperance and justice.	3.90	0.70	3.93	0.83	3.80	0.84
5. The development of these general and moral and professional ethical values of is based on AU educational plans and strategies.	3.79	0.70	3.79	0.89	4.00	1.00
6. AU actively encourages students to develop these moral and professional ethical values.	3.84	0.75	4.00	0.96	3.60	0.55
Total	3.84	0.58	3.90	0.83	3.80	0.77
Entrepreneurial Spirit						
7. AU has clear policy on the development of entrepreneurial spirit involving the cultivation of a creative and innovative mind, leadership skills, management knowledge, and Labor omnia vincit.	3.84	0.75	3.93	1.14	3.60	0.89
8. The development of entrepreneurial spirit is based on AU educational plans and strategies.	3.81	0.75	3.79	1.12	3.40	1.14
9. AU actively encourages students to develop their entrepreneurial spirit.	3.81	0.72	3.86	0.86	3.40	1.14
Total	3.82	0.60	3.86	1.01	3.47	0.99
Total All	3.84	0.52	3.98	0.81	3.58	0.80
Integrity, Social Consciousness and Discipline						
1. AU encourages students to develop their integrity: honesty, reliability, credibility, and accountability.	3.80	0.71	3.93	0.92	3.20	0.84
2. AU fosters a social consciousness of caring, sharing and sacrifice.	3.86	0.70	3.86	1.03	3.20	0.45
3. AU promotes self-discipline e.g. hygiene, appropriate dress, and self-control.	3.89	0.74	3.86	0.77	3.20	0.45
4. AU promotes social discipline e.g. punctuality, social norms, and respect for the rights of others.	4.04	0.74	3.79	0.89	3.40	0.55
Total All	3.90	0.58	3.86	0.85	3.25	0.50
Total Overall	3.85	0.48	4.00	0.77	3.47	0.59

AU Career Satisfaction/Engagement	Students		Lecturers (n=14)		Staff (n=5)	
	Mean	S.D.	Mean	S.D.	Mean	S.D.
Job Satisfaction						
1 .I am satisfied with my present work situation.	-	-	3.93	0.73	3.40	0.55
2 .I am satisfied with the compensation I receive for my work.	-	-	3.86	0.53	3.40	0.55
3 .I am satisfied with my present fringe benefits.	-	-	3.71	0.61	3.00	0.71
Total	-	-	3.83	0.57	3.27	0.55
Health Promotion						
4 .AU is concerned about the physical and mental health of its members.	-	-	3.50	0.94	2.80	0.84
5. AU has a medical clinic that provides personnel and students with nursing care service and medical counseling.	-	-	3.57	0.94	2.60	0.55
6. AU provides a healthy and hygienic work environment.	-	-	3.79	1.05	3.20	0.45
Total	-	-	3.62	0.93	2.87	0.56
Moral Development						
7. AU encourages good moral conduct.	-	-	3.86	0.86	3.20	0.84
8. AU encourages its employees to provide service to society.	-	-	3.79	0.97	3.00	0.00
9. AU understands the importance of the balance between the working lives and the personal lives of its personnel.	-	-	3.57	0.85	2.80	0.84
Total	-	-	3.74	0.85	3.00	0.41
Engagement						
10. I have good working relationship with my colleagues and management.	-	-	4.00	0.96	3.20	0.45
11. My job security at AU increases my work motivation.	-	-	3.64	1.28	3.20	0.45
12. I am happy working at AU.	-	-	4.07	1.07	3.20	0.45
Total	-	-	3.90	1.01	3.20	0.30
Total all	-	-	3.77	0.76	3.08	0.38

Vincent Mary School of Engineering

AU Community Satisfaction

Vincent Mary School of Engineering

AU Uniqueness	Students (n=200)		Lecturers (n=12)		Staff (n=6)	
	Mean	S.D.	Mean	S.D.	Mean	S.D.
Catholic University						
1. AU is an International Catholic University that dedicates itself to the pursuit of Truth and knowledge.	3.65	0.84	3.67	1.78	3.17	0.41
2. AU follows the values of a Catholic University and appropriately displays Catholic symbols.	3.67	0.83	3.92	1.56	3.17	0.41
3. AU is effectively managed by Catholic Leader.	3.62	0.88	3.67	1.56	3.33	0.52
4. AU arranges Catholic rites and functions for the AU community and the public.	3.67	0.80	3.67	1.37	3.00	0.63
Total	3.65	0.69	3.73	1.50	3.17	0.44
International University						
5. AU is an international educational institution with strong international programs.	3.70	0.88	4.42	0.90	3.33	0.52
6. AU has a diverse faculty of international scholars.	3.63	0.90	4.25	0.75	3.00	0.63
7. AU does not discriminate between Thai and international students.	3.59	1.01	4.25	0.97	3.33	0.52
8. AU is widely recognized by international organizations.	3.61	0.89	4.25	0.97	3.33	0.52
9. The overall learning environment is conducive for the students' learning.	3.63	0.92	4.33	0.98	3.17	0.41
Total	3.63	0.73	4.30	0.80	3.23	0.39
Total All	3.64	0.66	4.05	1.03	3.20	0.39
AU Identity Development						
English Competency						
1. AU has clear English language development policy to enhance the listening, speaking, reading and writing skills of students.	3.61	0.99	4.33	0.78	3.00	0.89
2. The promotion of these English language skills is based on AU educational plans and strategies.	3.48	0.86	4.25	0.97	3.00	0.63
3. AU actively encourages students to develop their English listening, speaking, reading and writing skills.	3.61	0.90	4.25	1.06	3.00	0.89
Total	3.57	0.79	4.28	0.89	3.00	0.76
Ethics						
4. AU has clear policy on the development of both general moral values and professional ethical values, consisting of: integrity, prudence, fortitude, temperance and justice.	3.69	0.82	3.92	1.24	3.17	0.75
5. The development of these general and moral and professional ethical values of is based on AU educational plans and strategies.	3.63	0.88	3.75	1.36	3.17	0.75
6. AU actively encourages students to develop these moral and professional ethical values.	3.60	0.91	3.58	1.38	3.00	0.89
Total	3.64	0.71	3.75	1.24	3.11	0.72
Entrepreneurial Spirit						
7. AU has clear policy on the development of entrepreneurial spirit involving the cultivation of a creative and innovative mind, leadership skills, management knowledge, and Labor omnia vincit.	3.59	0.93	3.75	0.87	3.00	0.63
8. The development of entrepreneurial spirit is based on AU educational plans and strategies.	3.65	0.82	3.83	1.11	3.17	0.75
9. AU actively encourages students to develop their entrepreneurial spirit.	3.68	0.87	3.67	1.37	3.17	0.75
Total	3.64	0.73	3.75	1.06	3.11	0.69
Total All	3.61	0.67	3.93	0.94	3.07	0.71
Integrity,Social Consciousness and Discipline						
1. AU encourages students to develop their integrity: honesty, reliability, credibility, and accountability.	3.62	0.92	3.50	1.31	3.33	0.52
2. AU fosters a social consciousness of caring, sharing and sacrifice.	3.62	0.85	3.58	1.24	3.17	0.41
3. AU promotes self-discipline e.g. hygiene, appropriate dress, and self-control.	3.70	0.91	3.83	0.83	3.33	0.52
4. AU promotes social discipline e.g. punctuality, social norms, and respect for the rights of others.	3.73	0.89	3.42	1.31	3.33	0.52
Total All	3.66	0.75	3.58	1.08	3.29	0.46
Total Overall	3.63	0.63	3.91	0.92	3.17	0.51

AU Career Satisfaction/Engagement	Students		Lecturers (n=12)		Staff (n=6)	
	Mean	S.D.	Mean	S.D.	Mean	S.D.
Job Satisfaction						
1 .I am satisfied with my present work situation.	-	-	3.67	1.30	3.67	0.52
2 .I am satisfied with the compensation I receive for my work.	-	-	3.08	1.62	3.50	0.84
3 .I am satisfied with my present fringe benefits.	-	-	2.92	1.78	3.50	0.84
Total	-	-	3.22	1.49	3.56	0.72
Health Promotion						
4 .AU is concerned about the physical and mental health of its members.	-	-	3.25	1.66	3.17	0.75
5. AU has a medical clinic that provides personnel and students with nursing care service and medical counseling.	-	-	2.83	1.53	3.17	0.75
6. AU provides a healthy and hygienic work environment.	-	-	3.67	1.07	3.67	0.52
Total	-	-	3.25	1.28	3.33	0.63
Moral Development						
7. AU encourages good moral conduct.	-	-	3.25	1.66	3.33	0.52
8. AU encourages its employees to provide service to society.	-	-	3.08	1.62	3.50	0.55
9. AU understands the importance of the balance between the working lives and the personal lives of its personnel.	-	-	3.33	1.50	3.67	0.52
Total	-	-	3.22	1.54	3.50	0.41
Engagement						
10. I have good working relationship with my colleagues and management.	-	-	4.67	0.65	3.67	0.82
11. My job security at AU increases my work motivation.	-	-	3.50	1.51	3.83	0.75
12. I am happy working at AU.	-	-	3.75	1.36	4.17	0.75
Total	-	-	3.97	0.93	3.89	0.66
Total all	-	-	3.42	1.26	3.57	0.54

School of Law

AU Community Satisfaction School of Law

AU Uniqueness	Students (n=200)		Lecturers (n=22)		Staff (n=4)	
	Mean	S.D.	Mean	S.D.	Mean	S.D.
Catholic University						
1. AU is an International Catholic University that dedicates itself to the pursuit of Truth and knowledge.	3.91	0.72	4.00	0.93	4.00	1.15
2. AU follows the values of a Catholic University and appropriately displays Catholic symbols.	3.90	0.69	3.95	1.05	3.75	0.96
3. AU is effectively managed by Catholic Leader.	3.96	0.71	3.91	1.11	4.00	0.82
4. AU arranges Catholic rites and functions for the AU community and the public.	4.01	0.71	3.86	1.17	3.50	0.58
Total	3.94	0.55	3.93	0.96	3.81	0.80
International University						
5. AU is an international educational institution with strong international programs.	4.02	0.71	3.86	1.04	4.00	0.00
6. AU has a diverse faculty of international scholars.	3.95	0.75	3.73	1.03	4.00	0.82
7. AU does not discriminate between Thai and international students.	3.99	0.73	4.14	1.13	4.25	0.50
8. AU is widely recognized by international organizations.	4.01	0.76	3.82	1.05	4.25	0.50
9. The overall learning environment is conducive for the students' learning.	3.99	0.74	3.86	0.94	3.75	0.50
Total	3.99	0.58	3.88	0.96	4.05	0.34
Total All	3.97	0.52	3.90	0.93	3.94	0.41
AU Identity Development						
English Competency						
1. AU has clear English language development policy to enhance the listening, speaking, reading and writing skills of students.	4.15	0.71	4.05	1.05	4.00	0.00
2. The promotion of these English language skills is based on AU educational plans and strategies.	4.01	0.66	4.00	0.93	4.00	0.00
3. AU actively encourages students to develop their English listening, speaking, reading and writing skills.	3.92	0.74	4.14	1.13	3.75	0.50
Total	4.03	0.57	4.06	1.00	3.92	0.17
Ethics						
4. AU has clear policy on the development of both general moral values and professional ethical values, consisting of: integrity, prudence, fortitude, temperance and justice.	3.92	0.67	3.82	0.91	3.75	0.50
5. The development of these general and moral and professional ethical values of is based on AU educational plans and strategies.	3.97	0.75	3.82	0.96	4.00	0.00
6. AU actively encourages students to develop these moral and professional ethical values.	3.93	0.74	3.73	0.83	3.75	0.50
Total	3.94	0.60	3.79	0.85	3.83	0.33
Entrepreneurial Spirit						
7. AU has clear policy on the development of entrepreneurial spirit involving the cultivation of a creative and innovative mind, leadership skills, management knowledge, and Labor omnia vincit.	3.99	0.68	3.86	0.94	3.75	0.50
8. The development of entrepreneurial spirit is based on AU educational plans and strategies.	3.94	0.70	3.77	0.87	3.75	0.50
9. AU actively encourages students to develop their entrepreneurial spirit.	3.97	0.71	3.73	0.94	4.00	0.00
Total	3.97	0.57	3.79	0.86	3.83	0.33
Total All	3.98	0.51	3.88	0.88	3.86	0.28
Integrity,Social Consciousness and Discipline						
1. AU encourages students to develop their integrity: honesty, reliability, credibility, and accountability.	3.96	0.68	3.91	0.97	4.25	0.50
2. AU fosters a social consciousness of caring, sharing and sacrifice.	3.92	0.73	3.77	1.02	4.00	0.00
3. AU promotes self-discipline e.g. hygiene, appropriate dress, and self-control.	3.95	0.74	3.59	1.05	4.00	0.00
4. AU promotes social discipline e.g. punctuality, social norms, and respect for the rights of others.	3.97	0.70	3.73	1.03	4.00	0.00
Total All	3.95	0.58	3.75	0.95	4.06	0.13
Total Overall	3.97	0.48	3.87	0.89	3.93	0.28

AU Career Satisfaction/Engagement	Students		Lecturers (n=22)		Staff (n=4)	
	Mean	S.D.	Mean	S.D.	Mean	S.D.
Job Satisfaction						
1 .I am satisfied with my present work situation.			4.14	0.99	4.25	0.96
2 .I am satisfied with the compensation I receive for my work.	-	-	3.77	0.87	3.75	0.50
3 .I am satisfied with my present fringe benefits.	-	-	3.68	0.89	3.50	0.58
Total	-	-	3.86	0.84	3.83	0.58
Health Promotion						
4 .AU is concerned about the physical and mental health of its members.	-	-	3.77	0.92	3.50	0.58
5. AU has a medical clinic that provides personnel and students with nursing care service and medical counseling.	-	-	3.68	0.95	3.25	0.96
6. AU provides a healthy and hygienic work environment.	-	-	3.50	1.01	3.50	0.58
Total	-	-	3.65	0.86	3.42	0.69
Moral Development						
7. AU encourages good moral conduct.	-	-	3.86	0.83	3.75	0.50
8. AU encourages its employees to provide service to society.	-	-	3.68	1.17	3.75	0.50
9. AU understands the importance of the balance between the working lives and the personal lives of its personnel.	-	-	3.95	0.95	3.75	0.50
Total	-	-	3.83	0.90	3.75	0.32
Engagement						
10. I have good working relationship with my colleagues and management.	-	-	4.23	0.92	4.00	0.82
11. My job security at AU increases my work motivation.			3.86	1.08	3.50	1.00
12. I am happy working at AU.	-	-	4.23	0.87	4.00	0.82
Total	-	-	4.11	0.90	3.83	0.84
Total all	-	-	3.86	0.79	3.71	0.54

School of Biotechnology

AU Community Satisfaction School of Biotechnology

AU Uniqueness	Students (n=100)		Lecturers (n=14)		Staff (n=4)	
	Mean	S.D.	Mean	S.D.	Mean	S.D.
Catholic University						
1. AU is an International Catholic University that dedicates itself to the pursuit of Truth and knowledge.	3.67	0.71	3.14	1.10	3.75	0.50
2. AU follows the values of a Catholic University and appropriately displays Catholic symbols.	3.53	0.64	3.21	1.25	3.00	0.00
3. AU is effectively managed by Catholic Leader.	3.69	0.66	3.79	0.89	3.50	0.58
4. AU arranges Catholic rites and functions for the AU community and the public.	3.56	0.73	3.29	0.99	3.50	0.58
Total	3.61	0.56	3.36	0.89	3.44	0.38
International University						
5. AU is an international educational institution with strong international programs.	3.65	0.72	3.36	1.08	3.50	0.58
6. AU has a diverse faculty of international scholars.	3.77	0.69	3.14	1.29	3.75	0.96
7. AU does not discriminate between Thai and international students.	3.68	0.75	3.00	1.11	4.00	0.82
8. AU is widely recognized by international organizations.	3.70	0.67	3.14	1.17	4.25	0.96
9. The overall learning environment is conducive for the students' learning.	3.77	0.65	3.14	1.17	4.00	0.82
Total	3.71	0.54	3.16	1.05	3.90	0.68
Total All	3.67	0.50	3.25	0.96	3.69	0.54
AU Identity Development						
English Competency						
1. AU has clear English language development policy to enhance the listening, speaking, reading and writing skills of students.	3.68	0.76	3.36	1.28	3.75	0.50
2. The promotion of these English language skills is based on AU educational plans and strategies.	3.71	0.62	3.36	1.15	3.50	0.58
3. AU actively encourages students to develop their English listening, speaking, reading and writing skills.	3.64	0.63	3.21	1.19	3.50	0.58
Total	3.68	0.54	3.31	1.15	3.58	0.42
Ethics						
4. AU has clear policy on the development of both general moral values and professional ethical values, consisting of: integrity, prudence, fortitude, temperance and justice.	3.67	0.62	3.29	1.14	4.00	0.82
5. The development of these general and moral and professional ethical values of is based on AU educational plans and strategies.	3.71	0.66	3.21	1.05	4.00	0.82
6. AU actively encourages students to develop these moral and professional ethical values.	3.78	0.61	3.21	1.12	3.75	0.96
Total	3.72	0.49	3.24	1.06	3.92	0.83
Entrepreneurial Spirit						
7. AU has clear policy on the development of entrepreneurial spirit involving the cultivation of a creative and innovative mind, leadership skills, management knowledge, and Labor omnia vincit.	3.73	0.63	3.36	1.15	4.00	0.82
8. The development of entrepreneurial spirit is based on AU educational plans and strategies.	3.74	0.66	3.14	1.10	3.75	0.50
9. AU actively encourages students to develop their entrepreneurial spirit.	3.71	0.67	3.29	1.07	3.50	0.58
Total	3.73	0.56	3.26	1.07	3.75	0.57
Total All	3.71	0.44	3.27	1.07	3.75	0.60
Integrity,Social Consciousness and Discipline						
1. AU encourages students to develop their integrity: honesty, reliability, credibility, and accountability.	3.79	0.71	3.29	1.14	3.75	0.50
2. AU fosters a social consciousness of caring, sharing and sacrifice.	3.66	0.61	3.07	1.07	3.50	0.58
3. AU promotes self-discipline e.g. hygiene, appropriate dress, and self-control.	3.67	0.64	3.21	1.05	3.75	0.50
4. AU promotes social discipline e.g. punctuality, social norms, and respect for the rights of others.	3.73	0.57	3.36	1.08	3.75	0.50
Total All	3.71	0.52	3.23	1.03	3.69	0.47
Total Overall	3.69	0.43	3.25	0.99	3.72	0.53

AU Career Satisfaction/Engagement	Students		Lecturers (n=14)		Staff (n=4)	
	Mean	S.D.	Mean	S.D.	Mean	S.D.
Job Satisfaction						
1 .I am satisfied with my present work situation.	-	-	3.79	0.43	3.75	0.50
2 .I am satisfied with the compensation I receive for my work.	-	-	3.57	0.51	3.75	0.50
3 .I am satisfied with my present fringe benefits.	-	-	3.71	0.47	3.75	0.50
Total	-	-	3.69	0.42	3.75	0.50
Health Promotion						
4 .AU is concerned about the physical and mental health of its members.	-	-	3.79	0.58	3.75	0.50
5. AU has a medical clinic that provides personnel and students with nursing care service and medical counseling.	-	-	3.64	0.74	3.25	0.50
6. AU provides a healthy and hygienic work environment.	-	-	3.64	0.50	3.50	0.58
Total	-	-	3.69	0.55	3.50	0.33
Moral Development						
7. AU encourages good moral conduct.	-	-	3.71	0.61	3.50	0.58
8. AU encourages its employees to provide service to society.	-	-	3.71	0.47	3.75	0.50
9. AU understands the importance of the balance between the working lives and the personal lives of its personnel.	-	-	3.71	0.61	3.50	0.58
Total	-	-	3.71	0.47	3.58	0.42
Engagement						
10. I have good working relationship with my colleagues and management.	-	-	3.79	0.43	3.75	0.50
11. My job security at AU increases my work motivation.	-	-	3.64	0.50	4.00	0.82
12. I am happy working at AU.	-	-	3.64	0.50	4.00	0.82
Total	-	-	3.69	0.44	3.92	0.69
Total all	-	-	3.70	0.43	3.69	0.47

Albert Laurence School of Communication Arts

AU Community Satisfaction

Albert Laurence School of Communication Arts

AU Uniqueness	Students (n=500)		Lecturers (n=43)		Staff (n=16)	
	Mean	S.D.	Mean	S.D.	Mean	S.D.
Catholic University						
1. AU is an International Catholic University that dedicates itself to the pursuit of Truth and knowledge.	3.63	0.84	3.77	0.84	3.81	0.66
2. AU follows the values of a Catholic University and appropriately displays Catholic symbols.	3.65	0.78	3.93	0.74	3.81	0.83
3. AU is effectively managed by Catholic Leader.	3.70	0.76	3.95	0.75	3.81	0.66
4. AU arranges Catholic rites and functions for the AU community and the public.	3.68	0.78	3.79	0.64	3.81	0.66
Total	3.66	0.64	3.86	0.60	3.81	0.58
International University						
5. AU is an international educational institution with strong international programs.	3.76	0.87	3.60	0.82	3.88	0.89
6. AU has a diverse faculty of international scholars.	3.78	0.84	3.74	0.88	3.63	0.50
7. AU does not discriminate between Thai and international students.	3.73	0.91	3.88	0.96	3.94	0.57
8. AU is widely recognized by international organizations.	3.72	0.84	3.86	0.89	3.75	0.58
9. The overall learning environment is conducive for the students' learning.	3.77	0.78	3.74	0.98	4.00	0.52
Total	3.75	0.67	3.77	0.75	3.84	0.47
Total All	3.71	0.60	3.81	0.65	3.83	0.46
AU Identity Development						
English Competency						
1. AU has clear English language development policy to enhance the listening, speaking, reading and writing skills of students.	3.74	0.86	3.79	0.74	3.94	0.85
2. The promotion of these English language skills is based on AU educational plans and strategies.	3.71	0.81	3.86	0.74	3.81	0.54
3. AU actively encourages students to develop their English listening, speaking, reading and writing skills.	3.82	0.84	3.95	0.75	3.88	0.50
Total	3.76	0.69	3.87	0.63	3.88	0.53
Ethics						
4. AU has clear policy on the development of both general moral values and professional ethical values, consisting of: integrity, prudence, fortitude, temperance and justice.	3.66	0.79	3.67	0.68	3.56	0.81
5. The development of these general and moral and professional ethical values of is based on AU educational plans and strategies.	3.66	0.75	3.77	0.72	3.69	0.70
6. AU actively encourages students to develop these moral and professional ethical values.	3.77	0.78	3.77	0.65	3.63	0.50
Total	3.70	0.62	3.74	0.59	3.63	0.57
Entrepreneurial Spirit						
7. AU has clear policy on the development of entrepreneurial spirit involving the cultivation of a creative and innovative mind, leadership skills, management knowledge, and Labor omnia vincit.	3.72	0.77	3.86	0.71	3.88	0.50
8. The development of entrepreneurial spirit is based on AU educational plans and strategies.	3.66	0.76	3.95	0.72	3.94	0.68
9. AU actively encourages students to develop their entrepreneurial spirit.	3.79	0.79	3.93	0.77	3.88	0.34
Total	3.72	0.63	3.91	0.65	3.90	0.42
Total All	3.73	0.57	3.84	0.54	3.80	0.35
Integrity, Social Consciousness and Discipline						
1. AU encourages students to develop their integrity: honesty, reliability, credibility, and accountability.	3.67	0.78	3.74	0.79	3.63	0.50
2. AU fosters a social consciousness of caring, sharing and sacrifice.	3.69	0.79	3.47	0.80	3.63	0.62
3. AU promotes self-discipline e.g. hygiene, appropriate dress, and self-control.	3.74	0.81	3.70	0.67	3.63	0.72
4. AU promotes social discipline e.g. punctuality, social norms, and respect for the rights of others.	3.72	0.76	3.63	0.69	3.63	0.50
Total All	3.70	0.65	3.63	0.59	3.63	0.44
Total Overall	3.72	0.53	3.79	0.53	3.78	0.36

AU Career Satisfaction/Engagement	Students		Lecturers (n=43)		Staff (n=16)	
	Mean	S.D.	Mean	S.D.	Mean	S.D.
Job Satisfaction						
1 .I am satisfied with my present work situation.	-	-	3.53	0.74	3.69	0.60
2 .I am satisfied with the compensation I receive for my work.	-	-	3.16	0.90	3.63	1.09
3 .I am satisfied with my present fringe benefits.	-	-	3.16	0.87	3.56	1.03
Total	-	-	3.29	0.74	3.63	0.87
Health Promotion						
4 .AU is concerned about the physical and mental health of its members.	-	-	3.37	0.76	3.44	0.81
5. AU has a medical clinic that provides personnel and students with nursing care service and medical counseling.	-	-	3.35	0.87	3.56	0.81
6. AU provides a healthy and hygienic work environment.	-	-	3.53	0.77	3.38	0.81
Total	-	-	3.42	0.70	3.46	0.73
Moral Development						
7. AU encourages good moral conduct.	-	-	3.49	0.80	3.38	0.89
8. AU encourages its employees to provide service to society.	-	-	3.51	0.77	3.44	0.73
9. AU understands the importance of the balance between the working lives and the personal lives of its personnel.	-	-	3.44	1.01	3.38	0.50
Total	-	-	3.48	0.75	3.40	0.62
Engagement						
10. I have good working relationship with my colleagues and management.	-	-	3.84	0.78	3.63	0.72
11. My job security at AU increases my work motivation.	-	-	3.65	0.84	3.63	0.81
12. I am happy working at AU.	-	-	3.72	0.83	3.31	1.20
Total	-	-	3.74	0.71	3.52	0.83
Total all	-	-	3.48	0.65	3.50	0.68

School of Music

AU Community Satisfaction School of Music

AU Uniqueness	Students (n=30)		Lecturers (n=14)		Staff (n=2)	
	Mean	S.D.	Mean	S.D.	Mean	S.D.
Catholic University						
1. AU is an International Catholic University that dedicates itself to the pursuit of Truth and knowledge.	4.07	0.87	4.36	0.74	5.00	0.00
2. AU follows the values of a Catholic University and appropriately displays Catholic symbols.	3.87	0.68	4.36	0.74	4.50	0.71
3. AU is effectively managed by Catholic Leader.	4.10	0.76	4.43	0.85	5.00	0.00
4. AU arranges Catholic rites and functions for the AU community and the public.	3.97	0.67	4.29	0.83	5.00	0.00
Total	4.00	0.56	4.36	0.65	4.88	0.18
International University						
5. AU is an international educational institution with strong international programs.	4.17	0.70	4.29	0.83	5.00	0.00
6. AU has a diverse faculty of international scholars.	4.23	0.68	4.29	0.91	4.50	0.71
7. AU does not discriminate between Thai and international students.	3.90	0.84	4.21	0.80	4.00	0.00
8. AU is widely recognized by international organizations.	4.00	0.69	3.71	0.91	4.00	0.00
9. The overall learning environment is conducive for the students' learning.	4.03	0.76	4.00	0.68	4.50	0.71
Total	4.07	0.60	4.10	0.69	4.40	0.00
Total All	4.04	0.54	4.21	0.63	4.61	0.08
AU Identity Development						
English Competency						
1. AU has clear English language development policy to enhance the listening, speaking, reading and writing skills of students.	3.93	0.74	3.93	0.83	5.00	0.00
2. The promotion of these English language skills is based on AU educational plans and strategies.	4.17	0.75	4.07	0.73	4.00	0.00
3. AU actively encourages students to develop their English listening, speaking, reading and writing skills.	4.10	0.76	4.07	0.92	4.00	0.00
Total	4.07	0.60	4.02	0.72	4.33	0.00
Ethics						
4. AU has clear policy on the development of both general moral values and professional ethical values, consisting of: integrity, prudence, fortitude, temperance and justice.	3.93	0.74	4.14	1.03	4.00	0.00
5. The development of these general and moral and professional ethical values of is based on AU educational plans and strategies.	3.90	0.76	3.86	0.86	4.50	0.71
6. AU actively encourages students to develop these moral and professional ethical values.	3.97	0.85	4.07	0.92	4.50	0.71
Total	3.93	0.62	4.02	0.74	4.33	0.00
Entrepreneurial Spirit						
7. AU has clear policy on the development of entrepreneurial spirit involving the cultivation of a creative and innovative mind, leadership skills, management knowledge, and Labor omnia vincit.	3.87	0.73	3.93	0.83	4.50	0.71
8. The development of entrepreneurial spirit is based on AU educational plans and strategies.	3.97	0.72	4.00	0.78	4.00	0.00
9. AU actively encourages students to develop their entrepreneurial spirit.	3.90	0.84	4.07	0.83	4.00	0.00
Total	3.91	0.64	4.00	0.77	4.17	0.24
Total All	3.97	0.57	4.02	0.64	4.28	0.08
Integrity,Social Consciousness and Discipline						
1. AU encourages students to develop their integrity: honesty, reliability, credibility, and accountability.	3.93	0.78	4.07	0.83	4.00	0.00
2. AU fosters a social consciousness of caring, sharing and sacrifice.	3.97	0.76	4.07	1.00	5.00	0.00
3. AU promotes self-discipline e.g. hygiene, appropriate dress, and self-control.	4.03	0.85	4.36	0.63	4.50	0.71
4. AU promotes social discipline e.g. punctuality, social norms, and respect for the rights of others.	4.03	0.72	4.14	0.95	4.50	0.71
Total All	3.99	0.67	4.16	0.67	4.50	0.35
Total Overall	4.00	0.52	4.12	0.58	4.45	0.06

AU Career Satisfaction/Engagement	Students		Lecturers (n=14)		Staff (n=2)	
	Mean	S.D.	Mean	S.D.	Mean	S.D.
Job Satisfaction						
1 .I am satisfied with my present work situation.	-	-	4.00	0.88	4.00	1.41
2 .I am satisfied with the compensation I receive for my work.	-	-	3.79	1.19	4.50	0.71
3 .I am satisfied with my present fringe benefits.	-	-	3.86	0.95	4.00	1.41
Total	-	-	3.88	0.97	4.17	1.18
Health Promotion						
4 .AU is concerned about the physical and mental health of its members.	-	-	3.86	0.95	4.00	0.00
5. AU has a medical clinic that provides personnel and students with nursing care service and medical counseling.	-	-	3.86	0.77	4.50	0.71
6. AU provides a healthy and hygienic work environment.	-	-	4.36	0.93	5.00	0.00
Total	-	-	4.02	0.73	4.50	0.24
Moral Development						
7. AU encourages good moral conduct.	-	-	3.93	1.07	4.00	0.00
8. AU encourages its employees to provide service to society.	-	-	3.93	0.92	4.50	0.71
9. AU understands the importance of the balance between the working lives and the personal lives of its personnel.	-	-	4.00	1.11	4.50	0.71
Total	-	-	3.95	0.90	4.33	0.47
Engagement						
10. I have good working relationship with my colleagues and management.	-	-	4.21	0.97	5.00	0.00
11. My job security at AU increases my work motivation.	-	-	3.93	1.00	4.50	0.71
12. I am happy working at AU.	-	-	4.14	0.95	5.00	0.00
Total	-	-	4.10	0.84	4.83	0.24
Total all	-	-	3.99	0.81	4.46	0.18

Montfort Del Rosario School of Architecture and Design

AU Community Satisfaction

Montfort del Rosario School of Architecture and Design

AU Uniqueness	Students (n=250)		Lecturers (n=52)		Staff (n=5)	
	Mean	S.D.	Mean	S.D.	Mean	S.D.
Catholic University						
1. AU is an International Catholic University that dedicates itself to the pursuit of Truth and knowledge.	3.58	0.88	3.52	0.94	3.20	0.45
2. AU follows the values of a Catholic University and appropriately displays Catholic symbols.	3.56	0.78	3.54	0.96	3.00	1.00
3. AU is effectively managed by Catholic Leader.	3.64	0.83	3.50	1.00	2.80	0.84
4. AU arranges Catholic rites and functions for the AU community and the public.	3.59	0.82	3.54	1.06	2.80	0.84
Total	3.59	0.67	3.52	0.88	2.95	0.74
International University						
5. AU is an international educational institution with strong international programs.	3.65	0.94	3.40	1.05	3.20	0.45
6. AU has a diverse faculty of international scholars.	3.67	0.93	3.52	0.96	3.20	0.45
7. AU does not discriminate between Thai and international students.	3.60	1.03	3.63	1.14	2.80	0.84
8. AU is widely recognized by international organizations.	3.53	0.92	3.48	0.92	3.00	1.00
9. The overall learning environment is conducive for the students' learning.	3.63	0.87	3.21	1.09	3.40	0.55
Total	3.61	0.72	3.45	0.83	3.12	0.59
Total All	3.60	0.61	3.48	0.81	3.04	0.66
AU Identity Development						
English Competency						
1. AU has clear English language development policy to enhance the listening, speaking, reading and writing skills of students.	3.60	0.94	3.38	1.03	3.00	1.00
2. The promotion of these English language skills is based on AU educational plans and strategies.	3.54	0.89	3.38	0.93	3.40	0.55
3. AU actively encourages students to develop their English listening, speaking, reading and writing skills.	3.67	0.92	3.44	1.02	3.40	0.55
Total	3.60	0.73	3.40	0.91	3.27	0.68
Ethics						
4. AU has clear policy on the development of both general moral values and professional ethical values, consisting of: integrity, prudence, fortitude, temperance and justice.	3.52	0.78	3.50	0.94	3.80	0.45
5. The development of these general and moral and professional ethical values of is based on AU educational plans and strategies.	3.49	0.82	3.62	0.87	3.60	0.55
6. AU actively encourages students to develop these moral and professional ethical values.	3.53	0.91	3.50	0.94	3.60	0.55
Total	3.51	0.63	3.54	0.82	3.67	0.33
Entrepreneurial Spirit						
7. AU has clear policy on the development of entrepreneurial spirit involving the cultivation of a creative and innovative mind, leadership skills, management knowledge, and Labor omnia vincit.	3.58	0.82	3.63	0.89	3.40	0.55
8. The development of entrepreneurial spirit is based on AU educational plans and strategies.	3.55	0.85	3.54	0.87	4.00	0.00
9. AU actively encourages students to develop their entrepreneurial spirit.	3.59	0.96	3.65	0.95	3.80	0.45
Total	3.57	0.71	3.61	0.83	3.73	0.28
Total All	3.56	0.59	3.52	0.77	3.56	0.33
Integrity, Social Consciousness and Discipline						
1. AU encourages students to develop their integrity: honesty, reliability, credibility, and accountability.	3.52	0.89	3.38	1.11	3.60	0.55
2. AU fosters a social consciousness of caring, sharing and sacrifice.	3.53	0.86	3.27	0.99	3.60	0.55
3. AU promotes self-discipline e.g. hygiene, appropriate dress, and self-control.	3.56	0.83	3.48	0.98	4.20	0.84
4. AU promotes social discipline e.g. punctuality, social norms, and respect for the rights of others.	3.68	0.90	3.38	0.89	3.20	0.45
Total All	3.57	0.68	3.38	0.88	3.65	0.49
Total Overall	3.58	0.56	3.48	0.75	3.36	0.39

AU Career Satisfaction/Engagement	Students		Lecturers (n=52)		Staff (n=5)	
	Mean	S.D.	Mean	S.D.	Mean	S.D.
Job Satisfaction						
1 .I am satisfied with my present work situation.	-	-	3.40	0.89	3.40	0.89
2 .I am satisfied with the compensation I receive for my work.	-	-	2.92	1.04	3.20	0.84
3 .I am satisfied with my present fringe benefits.	-	-	2.94	0.98	3.00	0.71
Total	-	-	3.09	0.86	3.20	0.73
Health Promotion						
4 .AU is concerned about the physical and mental health of its members.	-	-	3.23	0.85	3.40	0.89
5. AU has a medical clinic that provides personnel and students with nursing care service and medical counseling.	-	-	3.04	0.93	2.80	1.10
6. AU provides a healthy and hygienic work environment.	-	-	3.40	0.96	3.80	0.45
Total	-	-	3.22	0.72	3.33	0.67
Moral Development						
7. AU encourages good moral conduct.	-	-	3.50	0.90	3.80	0.45
8. AU encourages its employees to provide service to society.	-	-	3.27	0.79	3.40	0.55
9. AU understands the importance of the balance between the working lives and the personal lives of its personnel.	-	-	3.29	1.00	3.00	1.00
Total	-	-	3.35	0.69	3.40	0.60
Engagement						
10. I have good working relationship with my colleagues and management.	-	-	3.62	0.75	3.80	0.45
11. My job security at AU increases my work motivation.	-	-	3.38	0.97	4.00	0.00
12. I am happy working at AU.	-	-	3.48	0.85	4.00	0.71
Total	-	-	3.49	0.68	3.93	0.37
Total all	-	-	3.29	0.63	3.47	0.43

Institute for English Language Education (IELE)

AU Community Satisfaction

Institute for English Language Education (IELE)

AU Uniqueness	Lecturers (n=59)		Staff (n=4)	
	Mean	S.D.	Mean	S.D.
Catholic University				
1. AU is an International Catholic University that dedicates itself to the pursuit of Truth and knowledge.	4.08	0.82	4.25	0.50
2. AU follows the values of a Catholic University and appropriately displays Catholic symbols.	4.08	0.86	4.25	0.50
3. AU is effectively managed by Catholic Leader.	4.10	0.86	3.75	0.50
4. AU arranges Catholic rites and functions for the AU community and the public.	4.08	0.95	3.75	0.50
Total	4.09	0.70	4.00	0.41
International University				
5. AU is an international educational institution with strong international programs.	4.08	0.95	3.75	0.50
6. AU has a diverse faculty of international scholars.	4.24	0.88	3.50	0.58
7. AU does not discriminate between Thai and international students.	3.98	1.15	3.50	0.58
8. AU is widely recognized by international organizations.	3.98	1.06	3.75	0.50
9. The overall learning environment is conducive for the students' learning.	3.93	0.98	4.00	0.00
Total	4.04	0.85	3.70	0.12
Total All	4.06	0.72	3.83	0.19
AU Identity Development				
English Competency				
1. AU has clear English language development policy to enhance the listening, speaking, reading and writing skills of students.	4.20	0.83	4.00	0.82
2. The promotion of these English language skills is based on AU educational plans and strategies.	4.15	0.78	3.75	0.96
3. AU actively encourages students to develop their English listening, speaking, reading and writing skills.	4.14	0.94	3.75	0.96
Total	4.16	0.77	3.83	0.84
Ethics				
4. AU has clear policy on the development of both general moral values and professional ethical values, consisting of: integrity, prudence, fortitude, temperance and justice.	3.85	1.06	3.75	0.50
5. The development of these general and moral and professional ethical values of is based on AU educational plans and strategies.	3.90	0.94	4.00	0.00
6. AU actively encourages students to develop these moral and professional ethical values.	3.92	0.92	3.75	0.96
Total	3.89	0.93	3.83	0.43
Entrepreneurial Spirit				
7. AU has clear policy on the development of entrepreneurial spirit involving the cultivation of a creative and innovative mind, leadership skills, management knowledge, and Labor omnia vincit.	4.07	0.72	4.25	0.50
8. The development of entrepreneurial spirit is based on AU educational plans and strategies.	4.00	0.77	3.50	1.00
9. AU actively encourages students to develop their entrepreneurial spirit.	4.02	0.80	4.25	0.50
Total	4.03	0.68	4.00	0.67
Total All	4.03	0.71	3.89	0.59
Integrity,Social Consciousness and Discipline				
1. AU encourages students to develop their integrity: honesty, reliability, credibility, and accountability.	3.81	1.03	4.25	0.50
2. AU fosters a social consciousness of caring, sharing and sacrifice.	3.75	0.99	4.00	0.82
3. AU promotes self-discipline e.g. hygiene, appropriate dress, and self-control.	3.98	0.94	3.50	0.58
4. AU promotes social discipline e.g. punctuality, social norms, and respect for the rights of others.	4.05	0.92	3.75	0.50
Total All	3.90	0.85	3.88	0.52
Total Overall	4.02	0.69	3.86	0.37

AU Career Satisfaction/Engagement	Lecturers (n=59)		Staff (n=4)	
	Mean	S.D.	Mean	S.D.
Job Satisfaction				
1 .I am satisfied with my present work situation.	4.17	0.97	3.50	1.29
2 .I am satisfied with the compensation I receive for my work.	3.63	1.20	2.50	1.29
3 .I am satisfied with my present fringe benefits.	3.76	1.10	3.00	0.82
Total	3.85	0.94	3.00	0.61
Health Promotion				
4 .AU is concerned about the physical and mental health of its members.	3.75	1.03	3.00	0.82
5. AU has a medical clinic that provides personnel and students with nursing care service and medical counseling.	3.46	0.93	3.00	0.82
6. AU provides a healthy and hygienic work environment.	4.07	0.87	3.50	0.58
Total	3.76	0.82	3.17	0.64
Moral Development				
7. AU encourages good moral conduct.	4.08	0.77	3.50	0.58
8. AU encourages its employees to provide service to society.	3.88	0.95	3.25	0.50
9. AU understands the importance of the balance between the working lives and the personal lives of its personnel.	4.00	0.91	2.75	0.50
Total	3.99	0.75	3.17	0.33
Engagement				
10. I have good working relationship with my colleagues and management.	4.51	0.57	3.50	0.58
11. My job security at AU increases my work motivation.	4.14	0.94	3.00	0.00
12. I am happy working at AU.	4.32	0.82	3.75	0.50
Total	4.32	0.65	3.42	0.32
Total all	3.98	0.69	3.19	0.32

Graduate School of Business

AU Community Satisfaction

Graduate School of Business

AU Uniqueness	Students (n=30)		Lecturers (n=31)		Staff (n=12)	
	Mean	S.D.	Mean	S.D.	Mean	S.D.
Catholic University						
1. AU is an International Catholic University that dedicates itself to the pursuit of Truth and knowledge.	4.43	0.63	4.29	0.74	4.17	0.94
2. AU follows the values of a Catholic University and appropriately displays Catholic symbols.	4.27	0.58	4.13	0.76	4.25	0.75
3. AU is effectively managed by Catholic Leader.	4.33	0.61	4.00	0.77	4.08	0.67
4. AU arranges Catholic rites and functions for the AU community and the public.	4.27	0.52	3.94	0.81	4.08	0.90
Total	4.33	0.41	4.09	0.69	4.15	0.79
International University						
5. AU is an international educational institution with strong international programs.	4.27	0.64	3.81	0.79	4.25	0.75
6. AU has a diverse faculty of international scholars.	4.23	0.73	4.06	0.77	4.17	0.72
7. AU does not discriminate between Thai and international students.	4.17	0.65	4.10	0.70	4.17	0.83
8. AU is widely recognized by international organizations.	4.03	0.67	3.97	0.71	4.17	0.72
9. The overall learning environment is conducive for the students' learning.	4.13	0.63	4.06	0.68	4.17	0.72
Total	4.17	0.49	4.00	0.62	4.18	0.70
Total All	4.24	0.41	4.04	0.63	4.17	0.71
AU Identity Development						
English Competency						
1. AU has clear English language development policy to enhance the listening, speaking, reading and writing skills of students.	4.57	0.68	4.00	0.77	4.42	0.51
2. The promotion of these English language skills is based on AU educational plans and strategies.	4.60	0.77	3.87	0.76	4.42	0.51
3. AU actively encourages students to develop their English listening, speaking, reading and writing skills.	4.57	0.63	3.97	0.84	4.50	0.67
Total	4.58	0.59	3.95	0.68	4.44	0.48
Ethics						
4. AU has clear policy on the development of both general moral values and professional ethical values, consisting of: integrity, prudence, fortitude, temperance and justice.	4.27	0.69	3.94	0.81	4.25	0.62
5. The development of these general and moral and professional ethical values of is based on AU educational plans and strategies.	4.23	0.73	4.06	0.77	4.42	0.51
6. AU actively encourages students to develop these moral and professional ethical values.	4.13	0.68	4.10	0.75	4.50	0.52
Total	4.21	0.56	4.03	0.64	4.39	0.47
Entrepreneurial Spirit						
7. AU has clear policy on the development of entrepreneurial spirit involving the cultivation of a creative and innovative mind, leadership skills, management knowledge, and Labor omnia vincit.	4.27	0.74	4.06	0.77	4.42	0.51
8. The development of entrepreneurial spirit is based on AU educational plans and strategies.	4.17	0.75	4.13	0.72	4.33	0.65
9. AU actively encourages students to develop their entrepreneurial spirit.	4.23	0.68	4.06	0.57	4.33	0.49
Total	4.22	0.63	4.09	0.56	4.36	0.44
Total All	4.34	0.51	4.02	0.54	4.40	0.45
Integrity,Social Consciousness and Discipline						
1. AU encourages students to develop their integrity: honesty, reliability, credibility, and accountability.	4.00	0.59	4.23	0.67	4.42	0.51
2. AU fosters a social consciousness of caring, sharing and sacrifice.	4.03	0.72	4.06	0.63	4.50	0.52
3. AU promotes self-discipline e.g. hygiene, appropriate dress, and self-control.	4.07	0.69	3.90	0.60	4.33	0.49
4. AU promotes social discipline e.g. punctuality, social norms, and respect for the rights of others.	4.23	0.68	3.94	0.63	4.50	0.52
Total All	4.08	0.54	4.03	0.51	4.44	0.44
Total Overall	4.25	0.41	4.03	0.54	4.31	0.49

AU Career Satisfaction/Engagement	Lecturers (n=31)		Staff (n=12)	
	Mean	S.D.	Mean	S.D.
Job Satisfaction				
1 .I am satisfied with my present work situation.	4.06	0.57	4.50	0.67
2 .I am satisfied with the compensation I receive for my work.	4.03	0.60	4.42	0.67
3 .I am satisfied with my present fringe benefits.	3.94	0.63	4.33	0.89
Total	4.01	0.51	4.42	0.73
Health Promotion				
4 .AU is concerned about the physical and mental health of its members.	4.13	0.67	4.42	0.90
5. AU has a medical clinic that provides personnel and students with nursing care service and medical counseling.	3.90	0.65	4.25	0.87
6. AU provides a healthy and hygienic work environment.	4.13	0.67	4.58	0.51
Total	4.05	0.51	4.42	0.71
Moral Development				
7. AU encourages good moral conduct.	4.23	0.72	4.42	0.67
8. AU encourages its employees to provide service to society.	4.13	0.62	4.25	0.87
9. AU understands the importance of the balance between the working lives and the personal lives of its personnel.	4.13	0.76	4.42	0.67
Total	4.16	0.59	4.36	0.70
Engagement				
10. I have good working relationship with my colleagues and management.	4.06	0.63	4.17	0.72
11. My job security at AU increases my work motivation.	4.03	0.60	4.25	0.87
12. I am happy working at AU.	4.23	0.67	4.08	0.79
Total	4.11	0.53	4.17	0.76
Total all	4.08	0.45	4.34	0.68

Graduate School of Human Sciences

AU Community Satisfaction

Graduate School of Human Sciences

AU Uniqueness	Lecturers (n=22)		Staff (n=4)	
	Mean	S.D.	Mean	S.D.
Catholic University				
1. AU is an International Catholic University that dedicates itself to the pursuit of Truth and knowledge.	4.00	0.98	3.75	0.96
2. AU follows the values of a Catholic University and appropriately displays Catholic symbols.	4.23	0.81	3.75	0.96
3. AU is effectively managed by Catholic Leader.	3.95	1.05	4.00	1.15
4. AU arranges Catholic rites and functions for the AU community and the public.	4.45	0.67	4.00	1.15
Total	4.16	0.71	3.88	1.03
International University				
5. AU is an international educational institution with strong international programs.	4.14	0.94	4.00	1.15
6. AU has a diverse faculty of international scholars.	4.36	0.95	3.75	0.96
7. AU does not discriminate between Thai and international students.	4.27	0.98	4.25	0.96
8. AU is widely recognized by international organizations.	4.09	1.15	4.25	0.96
9. The overall learning environment is conducive for the students' learning.	3.95	0.95	4.00	0.82
Total	4.16	0.83	4.05	0.91
Total All	4.16	0.71	3.97	0.96
AU Identity Development				
English Competency				
1. AU has clear English language development policy to enhance the listening, speaking, reading and writing skills of students.	4.14	1.04	3.75	0.96
2. The promotion of these English language skills is based on AU educational plans and strategies.	4.00	1.07	4.25	0.50
3. AU actively encourages students to develop their English listening, speaking, reading and writing skills.	4.27	0.98	3.75	0.96
Total	4.14	0.97	3.92	0.79
Ethics				
4. AU has clear policy on the development of both general moral values and professional ethical values, consisting of: integrity, prudence, fortitude, temperance and justice.	4.18	0.80	3.50	1.29
5. The development of these general and moral and professional ethical values of is based on AU educational plans and strategies.	4.14	0.77	3.50	1.73
6. AU actively encourages students to develop these moral and professional ethical values.	4.09	0.97	3.50	1.29
Total	4.14	0.78	3.50	1.40
Entrepreneurial Spirit				
7. AU has clear policy on the development of entrepreneurial spirit involving the cultivation of a creative and innovative mind, leadership skills, management knowledge, and Labor omnia vincit.	4.14	0.94	3.25	1.71
8. The development of entrepreneurial spirit is based on AU educational plans and strategies.	4.05	0.84	3.50	1.29
9. AU actively encourages students to develop their entrepreneurial spirit.	4.05	0.84	3.50	1.73
Total	4.08	0.84	3.42	1.55
Total All	4.12	0.74	3.61	1.21
Integrity,Social Consciousness and Discipline				
1. AU encourages students to develop their integrity: honesty, reliability, credibility, and accountability.	4.18	0.85	4.00	0.82
2. AU fosters a social consciousness of caring, sharing and sacrifice.	4.00	0.87	4.00	1.41
3. AU promotes self-discipline e.g. hygiene, appropriate dress, and self-control.	4.27	0.63	3.75	1.89
4. AU promotes social discipline e.g. punctuality, social norms, and respect for the rights of others.	4.14	0.77	4.25	0.96
Total All	4.15	0.70	4.00	1.24
Total Overall	4.14	0.63	3.83	1.06

AU Career Satisfaction/Engagement	Lecturers (n=22)		Staff (n=4)	
	Mean	S.D.	Mean	S.D.
Job Satisfaction				
1 .I am satisfied with my present work situation.	4.05	0.90	4.25	0.96
2 .I am satisfied with the compensation I receive for my work.	3.50	1.30	4.25	0.96
3 .I am satisfied with my present fringe benefits.	3.36	1.29	4.00	1.15
Total	3.64	1.06	4.17	1.00
Health Promotion				
4 .AU is concerned about the physical and mental health of its members.	3.77	1.11	3.75	1.50
5. AU has a medical clinic that provides personnel and students with nursing care service and medical counseling.	4.00	0.98	3.75	1.50
6. AU provides a healthy and hygienic work environment.	3.82	0.85	4.25	0.96
Total	3.86	0.88	3.92	1.32
Moral Development				
7. AU encourages good moral conduct.	3.95	0.95	4.25	0.96
8. AU encourages its employees to provide service to society.	3.82	1.01	4.00	1.41
9. AU understands the importance of the balance between the working lives and the personal lives of its personnel.	3.55	1.14	4.25	0.96
Total	3.77	0.92	4.17	1.11
Engagement				
10. I have good working relationship with my colleagues and management.	4.27	0.77	4.75	0.50
11. My job security at AU increases my work motivation.	4.09	0.97	4.25	0.96
12. I am happy working at AU.	4.27	0.88	4.25	0.96
Total	4.21	0.75	4.42	0.69
Total all	3.87	0.84	4.17	1.02

Graduate School of English

AU Community Satisfaction

Graduate School of English

AU Uniqueness	Lecturers (n=5)		Staff (n=1)	
	Mean	S.D.	Mean	S.D.
Catholic University				
1. AU is an International Catholic University that dedicates itself to the pursuit of Truth and knowledge.	4.60	0.89	4.00	0.00
2. AU follows the values of a Catholic University and appropriately displays Catholic symbols.	4.80	0.45	4.00	0.00
3. AU is effectively managed by Catholic Leader.	4.80	0.45	3.00	0.00
4. AU arranges Catholic rites and functions for the AU community and the public.	4.80	0.45	4.00	0.00
Total	4.75	0.56	3.75	0.00
International University				
5. AU is an international educational institution with strong international programs.	4.80	0.45	4.00	0.00
6. AU has a diverse faculty of international scholars.	5.00	0.00	4.00	0.00
7. AU does not discriminate between Thai and international students.	5.00	0.00	5.00	0.00
8. AU is widely recognized by international organizations.	4.80	0.45	4.00	0.00
9. The overall learning environment is conducive for the students' learning.	4.80	0.45	3.00	0.00
Total	4.88	0.27	4.00	0.00
Total All	4.82	0.40	3.89	0.00
AU Identity Development				
English Competency				
1. AU has clear English language development policy to enhance the listening, speaking, reading and writing skills of students.	4.80	0.45	4.00	0.00
2. The promotion of these English language skills is based on AU educational plans and strategies.	4.80	0.45	4.00	0.00
3. AU actively encourages students to develop their English listening, speaking, reading and writing skills.	4.80	0.45	4.00	0.00
Total	4.80	0.45	4.00	0.00
Ethics				
4. AU has clear policy on the development of both general moral values and professional ethical values, consisting of: integrity, prudence, fortitude, temperance and justice.	4.60	0.55	3.00	0.00
5. The development of these general and moral and professional ethical values of is based on AU educational plans and strategies.	4.60	0.55	4.00	0.00
6. AU actively encourages students to develop these moral and professional ethical values.	4.80	0.45	5.00	0.00
Total	4.67	0.47	4.00	0.00
Entrepreneurial Spirit				
7. AU has clear policy on the development of entrepreneurial spirit involving the cultivation of a creative and innovative mind, leadership skills, management knowledge, and Labor omnia vincit.	4.80	0.45	4.00	0.00
8. The development of entrepreneurial spirit is based on AU educational plans and strategies.	4.80	0.45	4.00	0.00
9. AU actively encourages students to develop their entrepreneurial spirit.	4.80	0.45	3.00	0.00
Total	4.80	0.45	3.67	0.00
Total All	4.76	0.43	3.89	0.00
Integrity,Social Consciousness and Discipline				
1. AU encourages students to develop their integrity: honesty, reliability, credibility, and accountability.	4.60	0.55	5.00	0.00
2. AU fosters a social consciousness of caring, sharing and sacrifice.	4.20	0.84	4.00	0.00
3. AU promotes self-discipline e.g. hygiene, appropriate dress, and self-control.	4.60	0.55	5.00	0.00
4. AU promotes social discipline e.g. punctuality, social norms, and respect for the rights of others.	4.60	0.55	4.00	0.00
Total All	4.50	0.53	4.50	0.00
Total Overall	4.74	0.42	4.00	0.00

AU Career Satisfaction/Engagement	Lecturers (n=5)		Staff (n=1)	
	Mean	S.D.	Mean	S.D.
Job Satisfaction				
1 .I am satisfied with my present work situation.	4.80	0.45	4.00	0.00
2 .I am satisfied with the compensation I receive for my work.	4.60	0.55	4.00	0.00
3 .I am satisfied with my present fringe benefits.	3.80	1.64	5.00	0.00
Total	4.40	0.60	4.33	0.00
Health Promotion				
4 .AU is concerned about the physical and mental health of its members.	4.40	0.89	4.00	0.00
5. AU has a medical clinic that provides personnel and students with nursing care service and medical counseling.	4.60	0.89	4.00	0.00
6. AU provides a healthy and hygienic work environment.	4.80	0.45	4.00	0.00
Total	4.60	0.43	4.00	0.00
Moral Development				
7. AU encourages good moral conduct.	4.60	0.55	4.00	0.00
8. AU encourages its employees to provide service to society.	4.60	0.89	5.00	0.00
9. AU understands the importance of the balance between the working lives and the personal lives of its personnel.	3.60	1.67	4.00	0.00
Total	4.27	0.76	4.33	0.00
Engagement				
10. I have good working relationship with my colleagues and management.	4.60	0.55	4.00	0.00
11. My job security at AU increases my work motivation.	4.60	0.89	5.00	0.00
12. I am happy working at AU.	4.80	0.45	4.00	0.00
Total	4.67	0.58	4.33	0.00
Total all	4.48	0.56	4.25	0.00

Graduate School of e-Learning

AU Community Satisfaction

Graduate School of e-Learning

AU Uniqueness	Lecturers (n=10)		Staff (n=16)	
	Mean	S.D.	Mean	S.D.
Catholic University				
1. AU is an International Catholic University that dedicates itself to the pursuit of Truth and knowledge.	4.90	0.32	4.00	0.73
2. AU follows the values of a Catholic University and appropriately displays Catholic symbols.	5.00	0.00	4.00	0.89
3. AU is effectively managed by Catholic Leader.	4.70	0.48	4.13	0.81
4. AU arranges Catholic rites and functions for the AU community and the public.	4.90	0.32	4.06	0.77
Total	4.88	0.18	4.05	0.76
International University				
5. AU is an international educational institution with strong international programs.	4.80	0.42	4.06	0.77
6. AU has a diverse faculty of international scholars.	4.50	0.53	3.81	0.83
7. AU does not discriminate between Thai and international students.	4.80	0.42	3.75	0.68
8. AU is widely recognized by international organizations.	4.70	0.48	3.81	0.83
9. The overall learning environment is conducive for the students' learning.	4.70	0.48	4.06	0.77
Total	4.70	0.38	3.90	0.69
Total All	4.78	0.28	3.97	0.71
AU Identity Development				
English Competency				
1. AU has clear English language development policy to enhance the listening, speaking, reading and writing skills of students.	4.50	0.53	3.88	0.96
2. The promotion of these English language skills is based on AU educational plans and strategies.	4.50	0.53	3.94	0.85
3. AU actively encourages students to develop their English listening, speaking, reading and writing skills.	4.50	0.53	3.94	0.85
Total	4.50	0.48	3.92	0.85
Ethics				
4. AU has clear policy on the development of both general moral values and professional ethical values, consisting of: integrity, prudence, fortitude, temperance and justice.	4.60	0.52	3.88	0.72
5. The development of these general and moral and professional ethical values of is based on AU educational plans and strategies.	4.60	0.52	3.94	0.68
6. AU actively encourages students to develop these moral and professional ethical values.	4.70	0.67	3.81	0.66
Total	4.63	0.51	3.88	0.65
Entrepreneurial Spirit				
7. AU has clear policy on the development of entrepreneurial spirit involving the cultivation of a creative and innovative mind, leadership skills, management knowledge, and Labor omnia vincit.	4.40	0.84	4.00	0.82
8. The development of entrepreneurial spirit is based on AU educational plans and strategies.	4.50	0.71	3.88	0.72
9. AU actively encourages students to develop their entrepreneurial spirit.	4.40	0.84	4.00	0.73
Total	4.43	0.65	3.96	0.71
Total All	4.52	0.52	3.92	0.70
Integrity, Social Consciousness and Discipline				
1. AU encourages students to develop their integrity: honesty, reliability, credibility, and accountability.	4.70	0.48	4.00	0.63
2. AU fosters a social consciousness of caring, sharing and sacrifice.	4.40	0.70	3.94	0.68
3. AU promotes self-discipline e.g. hygiene, appropriate dress, and self-control.	4.30	1.06	3.81	0.75
4. AU promotes social discipline e.g. punctuality, social norms, and respect for the rights of others.	4.50	0.71	3.94	0.77
Total All	4.48	0.64	3.92	0.65
Total Overall	4.62	0.40	3.94	0.66

AU Career Satisfaction/Engagement	Lecturers (n=10)		Staff (n=16)	
	Mean	S.D.	Mean	S.D.
Job Satisfaction				
1 .I am satisfied with my present work situation.	4.60	0.52	4.00	0.73
2 .I am satisfied with the compensation I receive for my work.	3.90	1.20	3.75	1.00
3 .I am satisfied with my present fringe benefits.	3.80	1.23	3.56	0.73
Total	4.10	0.85	3.77	0.65
Health Promotion				
4 .AU is concerned about the physical and mental health of its members.	4.40	0.97	3.81	0.66
5. AU has a medical clinic that provides personnel and students with nursing care service and medical counseling.	4.70	0.48	3.56	0.63
6. AU provides a healthy and hygienic work environment.	4.70	0.48	4.00	0.73
Total	4.60	0.64	3.79	0.61
Moral Development				
7. AU encourages good moral conduct.	4.60	0.70	3.88	0.72
8. AU encourages its employees to provide service to society.	4.50	0.53	3.75	0.77
9. AU understands the importance of the balance between the working lives and the personal lives of its personnel.	4.40	0.70	3.88	0.72
Total	4.50	0.50	3.83	0.66
Engagement				
10. I have good working relationship with my colleagues and management.	4.70	0.67	4.00	0.73
11. My job security at AU increases my work motivation.	4.40	0.70	4.06	0.68
12. I am happy working at AU.	4.90	0.32	4.06	0.77
Total	4.67	0.52	4.04	0.65
Total all	4.47	0.49	3.86	0.59

Offices

AU Community Satisfaction Offices

AU Uniqueness	Lecturers (n=27)		Staff (n=292)	
	Mean	S.D.	Mean	S.D.
Catholic University				
1. AU is an International Catholic University that dedicates itself to the pursuit of Truth and knowledge.	4.41	0.69	3.93	0.84
2. AU follows the values of a Catholic University and appropriately displays Catholic symbols.	4.41	0.69	3.92	0.81
3. AU is effectively managed by Catholic Leader.	4.41	0.69	3.87	0.82
4. AU arranges Catholic rites and functions for the AU community and the public.	4.44	0.75	3.83	0.78
Total	4.42	0.64	3.89	0.74
International University				
5. AU is an international educational institution with strong international programs.	4.15	0.72	3.92	0.78
6. AU has a diverse faculty of international scholars.	4.11	0.75	3.83	0.80
7. AU does not discriminate between Thai and international students.	4.33	0.62	3.82	0.83
8. AU is widely recognized by international organizations.	3.93	0.78	3.84	0.78
9. The overall learning environment is conducive for the students' learning.	4.04	0.76	3.89	0.77
Total	4.11	0.62	3.86	0.70
Total All	4.25	0.57	3.87	0.69
AU Identity Development				
English Competency				
1. AU has clear English language development policy to enhance the listening, speaking, reading and writing skills of students.	4.22	0.64	3.89	0.82
2. The promotion of these English language skills is based on AU educational plans and strategies.	4.15	0.72	3.82	0.80
3. AU actively encourages students to develop their English listening, speaking, reading and writing skills.	4.04	0.59	3.88	0.81
Total	4.14	0.54	3.86	0.74
Ethics				
4. AU has clear policy on the development of both general moral values and professional ethical values, consisting of: integrity, prudence, fortitude, temperance and justice.	4.11	0.70	3.75	0.77
5. The development of these general and moral and professional ethical values of is based on AU educational plans and strategies.	4.00	0.62	3.75	0.78
6. AU actively encourages students to develop these moral and professional ethical values.	3.89	0.70	3.72	0.78
Total	4.00	0.63	3.74	0.70
Entrepreneurial Spirit				
7. AU has clear policy on the development of entrepreneurial spirit involving the cultivation of a creative and innovative mind, leadership skills, management knowledge, and Labor omnia vincit.	3.96	0.59	3.78	0.80
8. The development of entrepreneurial spirit is based on AU educational plans and strategies.	4.04	0.76	3.72	0.76
9. AU actively encourages students to develop their entrepreneurial spirit.	3.85	0.72	3.73	0.80
Total	3.95	0.64	3.74	0.73
Total All	4.03	0.54	3.78	0.67
Integrity,Social Consciousness and Discipline				
1. AU encourages students to develop their integrity: honesty, reliability, credibility, and accountability.	3.96	0.76	3.71	0.72
2. AU fosters a social consciousness of caring, sharing and sacrifice.	3.70	0.72	3.69	0.76
3. AU promotes self-discipline e.g. hygiene, appropriate dress, and self-control.	3.96	0.76	3.74	0.77
4. AU promotes social discipline e.g. punctuality, social norms, and respect for the rights of others.	3.93	0.78	3.77	0.79
Total All	3.89	0.67	3.73	0.70
Total Overall	4.09	0.52	3.81	0.65

AU Career Satisfaction/Engagement	Lecturers (n=27)		Staff (n=292)	
	Mean	S.D.	Mean	S.D.
Job Satisfaction				
1 .I am satisfied with my present work situation.	3.96	0.81	3.72	0.79
2 .I am satisfied with the compensation I receive for my work.	3.74	0.94	3.58	0.93
3 .I am satisfied with my present fringe benefits.	3.59	1.01	3.48	0.90
Total	3.77	0.88	3.59	0.78
Health Promotion				
4 .AU is concerned about the physical and mental health of its members.	3.52	0.70	3.58	0.78
5. AU has a medical clinic that provides personnel and students with nursing care service and medical counseling.	3.56	0.97	3.57	0.84
6. AU provides a healthy and hygienic work environment.	3.74	0.90	3.64	0.80
Total	3.60	0.77	3.59	0.71
Moral Development				
7. AU encourages good moral conduct.	3.67	0.88	3.66	0.78
8. AU encourages its employees to provide service to society.	3.56	0.85	3.61	0.75
9. AU understands the importance of the balance between the working lives and the personal lives of its personnel.	3.48	0.85	3.57	0.84
Total	3.57	0.79	3.61	0.70
Engagement				
10. I have good working relationship with my colleagues and management.	4.04	0.76	3.83	0.73
11. My job security at AU increases my work motivation.	3.81	0.83	3.67	0.81
12. I am happy working at AU.	3.96	0.76	3.89	0.85
Total	3.94	0.73	3.80	0.70
Total all	3.72	0.72	3.65	0.68